

## **Screen Producers Australia: Ethical Practice Statement**

The Screen Producers Australia Council expect Councillors, employees and members to conduct business in a fair, honest and ethical manner at all times.

Screen Producers Australia forbids offering, giving, solicitation or the acceptance of any bribe, whether cash or other inducement, in order to gain a personal advantage, financial or otherwise, for an individual or business or anyone connected with an individual or business associated with the organisation.

The Screen Producers Australia bribery policy applies to dealings with both the private and public sectors. Public sector officials and employees operate under a strict code of conduct however acceptable practices regarding gifts and hospitality may differ between individuals and departments. It is therefore advisable to be familiar with all rules when dealing with federal, state and local governments through the relevant channels including department and individuals' websites and published codes of conduct. The definition of public sector includes: federal, state and local politicians; federal, state and local government departments and their employees; political parties and their representatives and candidates.

Screen Producers Australia acknowledges that there are circumstances when appropriate hospitality and gifts (event tickets, promotional materials, production samples including DVD, Blu-Ray, download codes, sound tracks and the like) are provided to other parties in the normal process of business and for promotion of productions, products and services and regards this as standard and appropriate practice. Screen Producers Australia also acknowledges that standard and appropriate practice may differ in different territories and markets.

Screen Producers Australia encourages all Councillors, employees and members to report suspected corruption or bribery activity to an appropriate responsible person within the organisation.

In the event of any suspected corruption, bribery or unethical activity by a Councillor, employee or member, Screen Producers Australia may undertake an investigation and appropriate action taken. This may include advising the police or appropriate statutory authority depending on the circumstances and the person or persons' status.