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## **MEAA SPA joint statement on sexual harassment**

The Media Entertainment & Arts Alliance (MEAA) and Screen Producers Australia (SPA) condemn workplace sexual harassment and commit to zero tolerance of sexual harassment regardless of the identity of the perpetrator.

Recent reports on the extent of sexual harassment in the media and entertainment industries are alarming. We commend the victims who have courageously told their stories, as well as those journalists whose work has brought this issue to light.

Every person has the right to a workplace free from sexual harassment. We encourage those who have suffered from harassment to seek support and advice. We encourage everyone in the industry to promote a safe working environment where all people are treated fairly and equally in word and action. We also encourage members to read [Screen Australia's fact sheet](#) to help understand what is unacceptable behaviour and what steps can be taken.

As part of current review the Screen Safety Code, MEAA and SPA commit to the inclusion of policies aimed at preventing sexual harassment.

**The Media, Entertainment & Arts Alliance (MEAA)** is the union for Australian performers, stage and screen crew, and entertainment workers, protecting and improving our members' working conditions, lobbying and campaigning to improve the industries in which they work, hosting industry events, awarding excellence, providing professional development and protecting job opportunities More information: [meaa.org](http://meaa.org)

**Screen Producers Australia (SPA)** was formed by the screen industry to represent large and small production enterprises across a diverse production slate of feature film, television and interactive content that drive over \$1.7 billion worth of annual production activity. More information [www.spaa.org.au](http://www.spaa.org.au)