

## **SPA & MEAA ANNOUNCE INDUSTRY CONSULTATION ON SAFER WORKPLACES**

### **MEDIA RELEASE 21 DECEMBER 2017**

Today, SPA and MEAA announced the release of draft policies dealing with sexual harassment, bullying, investigations, discrimination and other prohibited conduct.

“Over the past few months our industry has been under the spotlight. But I am hopeful some good can come out of this moment of catharsis. For a while now we have been working proactively with MEAA to introduce measures to address a number of workplace safety issues. It is timely, given the recent focus on our sector, that today I announce that SPA and MEAA are leading industry efforts to address sexual harassment, bullying and discrimination. Everyone has a right to a safe workplace. I encourage everyone concerned with building a better, safer industry to send us their comments”  
Matthew Deaner, CEO of Screen Producers Australia said.

“The safety and wellbeing of people who work in our industry is of paramount importance to MEAA”  
said Zoe Angus, Director of Equity.

The consultation period on the draft policies is open until 16 February 2018. These documents may form the basis for the eventual policies that are included in the Screen Safety Code currently being negotiated by SPA and MEAA. The documents are for discussion and consultation purposes only and are presented without prejudice to negotiations on the Screen Safety Code.

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#### **Download the documents:**

- [Draft Code of Conduct](#)
- [Draft Workplace Bullying Policy](#)
- [Draft Investigation Policy](#)
- [Draft Discrimination and Harassment Policy](#)

Comments may be sent to Mark Donaldson, Director of Business and Legal Affairs  
| [mark.donaldson@screenproducers.org.au](mailto:mark.donaldson@screenproducers.org.au) or Zoe Angus, Director of Equity, Media Entertainment and Arts Alliance | [zoe.angus@meaa.org](mailto:zoe.angus@meaa.org)

Separately, in early January 2018, SPA will also announce details of its Safe Workplace Training in Melbourne and Sydney.

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### **About Screen Producers Australia**

Screen Producers Australia was formed by the screen industry to represent large and small enterprises across a diverse production slate of feature film, television and interactive content. Our members employ hundreds of producers, thousands of related practitioners and drive more than \$1.7 billion worth of annual production activity from the independent sector. On behalf of these businesses we are focused on delivering a healthy commercial environment through ongoing engagement with elements of the labour force, including directors, writers, actors and crew, as well as with broadcasters, distributors and government in all its various forms. This coordinated dialogue ensures that our industry is successful, employment levels are strong and the community's expectations of access to high quality Australian content have been met.